Faculty & Staff Rewarded for Hard Work

The Board of Trustees and Foundation Board of Directors have approved salary increases for both faculty and staff for their continued hard work. Additional state funds were given to the College due to an increase in enrollment which made it possible for faculty to receive pay raises and staff will receive pay increases funded by the Foundation.

Faculty base salaries will increase by 1.5 percent or $750, whichever is greater, retro-effective to July 1. Adjunct and overload hourly instructional rates will increase by $1 beginning January 1, 2011. All staff members hired as of June 30, 2010, and active as of October 1, 2010, will receive a one-time lump sum payment equal to 1.5 percent of base salary or $750, whichever is greater, to be paid in November. Part-time Permanent staff payments will be prorated based on the part-time schedule.

No adjustment will be made to the staff salary range chart. Also, employees that attained a pre-approved advanced degree during fiscal year July 1, 2009 through June 30, 2010, will receive a base salary increase.

Did You Know?

Robert Ragan, Author of “The History of Gastonia and Gaston County, North Carolina,” provided a reading and book signing Wednesday, October 6 from 11am-12pm, at the Morris Library, Dallas Campus. For more information contact Libby Stone.

The Gaston College Foundation has received a $1.3 million bequest to create the C. Grier and Lena Sue Beam Family Scholarship Fund that will provide scholarships and other financial assistance to students. Another $233,400 was received as a partial distribution from the estate of Janet W. Spear to provide nursing scholarships.

The North Carolina Community College System awarded the College a grant of $25,000 for its Men of Excellence Minority Male Mentoring Program. The program will work to increase the retention and graduation rates of minority male students.

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WSGE 91.7 FM Celebrates 30 Years

The College’s radio station will celebrate its 30th anniversary and kickoff the on-air portion of the Fall Membership Drive on Wednesday, October 27.

The station’s goal is to raise half of its $50,000 goal prior to the kickoff date and you can help by making your donation on or before Wednesday, October 20 and you will be entered in a drawing for a BOSE radio.

WSGE is also seeking hosts for a new initiative, “10 for 10” parties, where 10 people are invited and donate $10 in support of the station, potentially raising $10,000.

Also, to commemorate WSGE’s 30 Years on-air a CD is being produced featuring artists familiar to WSGE listeners and our own Academia Nuts.

If you are interested in hosting a party or pre-ordering the CD go to www.wsge.org.

Campus Renovations Update

The Bookstore on the Dallas Campus was recently renovated which included counter replacement and adding more open space. In the new lobby, assorted sandwiches and drinks, cold salads, fruit cups, and desserts are available all day. Renovation started this week to replace the exterior wall and install new doors.

The Advanced Planning phase and the Schematic Design phase of the Lena Sue Beam building renovation and expansion is complete and has been approved by the State Construction Office. Design Development documents of the construction project to support the Early College High School and Educational Partnerships.

Approval on the design of the lower level of the Jerry W. Cochrane Building on the Lincoln Campus has been received from the State Cosmetology Board and construction documents have been submitted to the State Construction Office.

What’s this? Gaston County required the College to build a “storm water retention pond” on the Dallas Campus in conjunction with construction of the Robinson Classroom Building. It is near the circle at the C. Grier Beam entrance.
Congratulations to...

Debra Hissom, Chief GED Examiner/Testing Coordinator, Leah Mackey, Interim Adult High School Coordinator, and Lisa Woodall, Coordinator, ABE/GED Programs, who have recently attained national prominence as Certified Managers in Program Improvement (CMPI).

Dr. Kimberly Van Wie, Coordinator/Activity Assistant Director, Persistence and Retention, who has written a chapter entitled Career Development for Undecided Transfer Students for the Monograph on Transfer Students in Higher Education.


Ervin Sims, Instructor, Liberal Arts and Sciences Division, author of an apocalyptic fiction book *End of the Age: The Ascendant* which explores what it might be like to live in the time of peace and plenty that takes place after the Battle of Armageddon.

Calvin Craig, Information Access Librarian, who was recently identified as a leader among community college librarians, and has been appointed to the NC LIVE Technical and Web Advisory Committee.

Lori Metcalf, Chair/Psychology Instructor, Applied Social Sciences Department and Wendy Stubblefield, Adjunct Psychology/Human Services Instructor, co-authors of “Understanding Psychology,” 2nd Edition.

Sharon Carson, Instructor, Defensive Driving Program, who was named 2010 EWD Instructor of the Year at the EWD Orientation/Information Session.

Ann Elliott, Coordinator/Instructor, Human Services Technology Program, who successfully completed the Human Services-Board Certified Practitioner certification process.

Ethel Glenn, Assessment/Retention Specialist-Life Skills, who was nominated and selected as a finalist for the 2010 Angela Moore Trogdon Awards (AMT).

Donna Blake, Shane Caughey, and Josh Crisp, Economic and Workforce Development, who became Certified Program Planners (CPP) through the Learning Resources Network (LERN).

Faculty and Staff who helped the College meet or exceed all of the eight NCCCS performance measures, and receive the designation of “Exceptional Institutional Performance.”

Staff Senate Corner

Kimberly Watson is presented an appreciation plaque in honor of her service and dedication to Staff Senate by current Staff Senate president, Karen Less. Kim recently left the College and the remainder of her term on Staff Senate will be filled by Stephanie Lutz, Secretary, Practical Nursing and Cosmetology, Lincoln Campus. Jeannie Horton, Payroll Specialist, Business Office, Dallas Campus, has also accepted a Staff Senate position.
Upcoming Events!

Now thru Dec. 18 - Photo Exhibit “Standing on a Box” by Lewis Hine, Morris Library

October 25-November 19 - SGA/Morris Library Canned Food Drive

October 27-November 7 - WSGE Fall Membership Drive

November 1 - Millennial Generation Workshop, 1pm-3pm (Faculty) & 3pm-4:30 (Staff), DB-CHEI 119

November 4 - Gaston College Foundation Donor Recognition Event, 5:30pm, MC Cafeteria

November 7 - National Ferraro Conference’s training segment, RESTC, APS

November 8 - Finance & Facilities Committee Meeting, 3pm, MC Board Room

November 9 - President’s Cabinet, 2pm, DBC 170

November 10-18 - Advising & Registration For Spring: Returning Students

November 11 - People of the River: Celebrating the Catawba Indian Nation, 11am, MC Auditorium

November 15 - Board of Trustees Meeting, 4pm, MC Board Room

Did You Know? (continued from page 1)

by providing both peer and institutional support structures to facilitate their academic achievement, personal growth, and social and civic engagement.

Monika Siebecke, former East German translator/interpreter, spoke about what life was like “behind the Iron Curtain” in former East Germany on Wednesday, October 13 from 10am-11am, in the David Belk Cannon Auditorium, sponsored by The Gaston College Study Tours Program.

The Board of Trustees recently elected new officers. Steve Campbell will serve as Chair, Jim Ragan, Vice Chair and James Smith, Secretary.

The photography exhibit “Standing on a Box” by Lewis Hine will be on display at the Morris Library through Saturday, December 18. The exhibition is comprised of selected photographs taken by National Child Labor Committee staff photographer Lewis Hine in Gaston County textile communities in November 1908. For more information contact Calvin Craig.

Rosalind Welder, Dean, Lincoln Campus sends special thanks to all the employees who volunteered and helped promote the College at the Business Expo and Apple Festival.

The Morris Library, in partnership with the Student Government Association, is sponsoring a Canned Food Drive beginning October 25 through November 19. The Libraries will forgive overdue fines in exchange for non-perishable items. This year’s goal is to collect at least 1,000 items.

The College has been awarded a grant of just under $1.1 million from the TRIO Student Support Services (SSS) program through the US Department of Education. The five year grant will be used to help increase the persistence, graduation, and transfer rates of low income students, first generation college students, and students with disabilities.

The Health Promotions Club will be participating in Operation Christmas Child (OCC). Those interested can pick up a “shoe box” between now and November 18 and fill it with items. Boxes can be picked up and dropped off at all campuses. For more information contact Juanita Gunnell.

The next deadline to submit Mini-Grant applications will be December 1. Submit to the Development Office, attention: Emily Dalton. The current application is located on the employee intranet under Forms.
Human Resources
Update August 1 - October 1, 2010

New Faculty Members:
- Benjamin Bollinger, Instructor-Developmental Math, (9 mo.) (F/T Temp), (8/16/10)
- DeAnne Bowen, Instructor/Simulation Center Technician, (9 mo.) (F/T Temp), (9/1/10)
- Penny Brower, Instructor-Office Administration, (9 mo.) (8/16/10)
- Richard Brown, Instructor-Machining, (9 mo.) (F/T Temp), (8/16/10)
- Fabien Dass, Instructor-Developmental Math, (9 mo.) (F/T Temp), (8/16/10)
- Martha Eddings, Instructor-Practical Nursing, (9 mo.) (F/T Temp), (8/16/10)
- Peter Goff, Instructor-Art, (9 mo.) (F/T Temp), (8/16/10)
- Thad Glankler, Instructor-Civil Engineering Technology, (9 mo.) (8/16/10)
- Allyson Hancock, Instructor-Medical office Administration, (9 mo.) (8/16/10)
- Marla Jones, Instructor-Practical Nursing, (9 mo.) (F/T Temp), (9/1/10)
- Randy Kincaid, Instructor-ACA, (9 mo.) (F/T Temp), (8/16/10)
- Dr. Leonard Martineau, Instructor-Health Promotion/Therapeutic Massage, (9 mo.) (F/T Temp), (8/16/10)
- Mani Memari, Instructor-Computer Engineering/Electrical Engineering Technology, (9 mo.) (F/T Temp), (8/16/10)
- Dana Rudisill, Instructor-Health Promotion/Dietetic Technician, (9 mo.) (F/T Temp), (8/16/10)
- Calvin Shaw, Coordinator/Instructor-Criminal Justice Program, (8/16/10)
- Rodney Spencer, Instructor-Welding, (9 mo.) (F/T Temp), (8/16/10)

New Staff Members:
- Billy Canipe, Director-Printing and Mailroom, (8/30/10)
- Edwina Craig, Basic Skills-Student Success Counselor, (8/16/10)
- Rudy Crews, Product Development/Maintenance Specialist-Kimbrell Campus and Textile Technology Center, (9/1/10)
- Misti Elting, Student Recruiter/Enrollment Specialist (F/T Temp), (9/1/10)
- Vickie Sanders, Human Resources Clerk/Receptionist, (8/3/10)
- Richard Stahl, Senior Analytical Chemist-Kimbrell Campus and Textile Technology Center, (9/1/10)

Position Changes:
- Raphonza Childers, Instructor/Coordinator, LPN-to-RN Alternative Schedule Program, (9 mo.) (8/16/10)
- Catherine Cunningham, Chair/Instructor-Cosmetology, (9 mo.), (8/16/10)
- Marcene Jones, Administrative Assistant-Liberal Arts and Sciences, (9/14/10)

Retirements:
- Keith Lackey, Instructor-Civil Engineering Technology (9/1/10)
- Patti Sahms, Director-Printing and Mailroom (9/1/10)
- Lawrence “Tony” Widener, Campus Police (10/1/10)

Submission deadline for the next Inside Gaston publication is Monday, November 22, 2010. Please submit all information to: Emily Dalton, Box 3, extension 6513, dalton.emily@gaston.edu.