A. Purpose

To establish the position of Faculty and Dean Emeritus at Gaston College.

B. Emeritus Selection

1. The title Faculty or Dean Emeritus shall be offered to retiring members of the faculty or retiring academic deans who have completed at least 15 years of full-time service at Gaston College.

2. Those who hold the Emeritus designation shall receive continued use of the College library, parking, privileges, college publications, and inclusion in campus events such as graduation and the College holiday party. They will also be recognized with an appropriate award.

3. In addition, those who satisfy certain criteria may, in the department from which they retired, be given precedence over adjunct faculty in teaching sections which are not covered by full-time faculty. The rate of pay shall be the same as the established overload rate. The criteria for this entitlement shall consist of the following:

   a. Compliance with Southern Association of Colleges and Schools criteria that qualifies the instructor to teach the course in question.

   b. Faculty Selection: Recommendation by a majority vote from a committee consisting of their respective department head, dean, one of the faculty senate representatives from his or her area, and the Chief Academic Officer.

   c. Academic Dean Selection: Recommendation by a majority vote from a committee consisting of a dean from another division, one of the faculty senate representatives from his or her division, the Chief Academic Officer, and the President.

   d. Continued teaching effectiveness as ascertained through an annual review process by persons on this same committee.

C. Responsibility

The President shall identify and designate the appropriately qualified retirees as Faculty or Dean Emeritus.
Policy 5-1.20
Emeritus Status

Effective: 6/1/11
Supersedes: 4/15/97

History

Issued: 4/15/97
Revised: 6/1/11, changed name to "Emeritus Status;" added eligibility of academic deans.